



## Health & Safety Policy

At **Axis Energy Services Ltd**, the health and safety of our employees and contract employees comes first. Management is committed to doing everything possible to prevent injuries and to maintain a healthy work environment.

To this end:

- **Axis Energy Services Ltd.** is committed to maintain an occupational health and safety management system to ensure the goals of this policy.
- Every employee of the company must integrate good occupational health and safety practices into their daily activities.
- All employees, contract employees are required to support the occupational health and safety management system.
- Complies with government regulations
- Managers are responsible for enhancing safety consciousness.
- Supervisors must ensure their employees, contract employees are trained in safe work procedures to obtain optimal output without accident and injuries.
- All employees and contract employees are accountable for implementing this health and safety management system.

A handwritten signature in black ink, appearing to read "S. Marcotte", written over a horizontal line.

Sheldon Marcotte – President

A handwritten signature in black ink, appearing to read "M. Rothlander", written over a horizontal line.

Murray Rothlander – VP & CEO

**June 2010**